

DR. DIANA SKAFF, DBA, MBA-M, BSN

~ Drives business healthcare growth, Increases organizational efficiency, conducts thorough organizational evaluations that meet international accreditation standards. Her work has a rippling effect on improving Healthcare Systems and Patient Care ~

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SUMMARY

An accomplished and dedicated executive with over 20 years of experience in healthcare management and education, research and publication, business research analysis, and program evaluation, with GCC, MENA, and USA experience. A successful, innovative, and serial entrepreneur who drives business growth and sustainability and Increases organizational effectiveness and efficiency in all-sized organizations, with a consistent track record of successful and sustainable projects delivered at the highest quality levels. Known for analytic skills, integrity, innovation, dependability, and reliability.

OBJECTIVES

Passionate about sharing knowledge and skills to contribute to organizational growth, and teaching healthcare providers and business students to achieve their highest potentials. Open to learning and developing new skills through collaborative relationships. Passionate about improving adult learning through engagement and innovation.

SKILLS

Accomplished project goals & objectives by Program Evaluation, planning, and effective execution.

Recognized for out-of-the-box thinking, developing tailored solutions to sustain growth, and implementing performance enhancement strategies, diversification, and differentiation to secure a high market positioning and a competitive advantage.

Involved and accountable for all aspects of the project's life cycle. Capable to lead teams to create opportunities, increase productivity, and achieve successful sustainable outcomes.

Recognized for developing tailored curricula, mentoring leaders, and fostering growth in healthcare and business.

Healthcare Management	Performance Management	Conflict & Change Management
Training and development of Nurses from novice to leaders	International Accreditations (JCIA – Magnet – SEHA – DHA...)	Population Health Management and Activation
Research and Publication	Program Evaluation	Budgeting, cost-efficiency
Strategic Talent Acquisition & development	Business Research Analysis	Leadership training & development
Healthcare Quality improvement	Healthcare Education	Mentoring and Coaching
Multilingual	Business Education	Talent Revitalization
Interprofessional Skills	Strategic Planning & Management	Innovative and Serial Entrepreneur
Patient Safety	Patient satisfaction	Quality of Care

ACADEMIC QUALIFICATIONS

DBA (Doctor of Business Administration) – Healthcare Management and in the Program Evaluation Capstone – Walden University, Minnesota, USA. Honor list with GPA 4, and awarded the Winter 2024 Frank Dille Award for Outstanding Doctoral Study **2023**

MBA (Masters of Science in Business Administration) with emphasis in Management – American University of Science and Technology, Lebanon. Honor list with GPA 3.8 **2016**

Trauma Residency in Parkland Hospital – Texas **2012**

BScN (Bachelor Science in Nursing) – University of Balamand - Faculty of Health Sciences, Lebanon.

Honor list with GPA 3.6 **2004**

LANGUAGES

Proficient in Arabic, French, and English

CREDENTIALS

ATCN Educator – Society of Trauma Nurses	2025
TNCC Provider , Emergency Nurses Association	2021
Instructor of Simulation / Clinical Simulation Educators Program , Agha Khan University, Pakistan	2019
ATCN Director & Instructor – Society of Trauma Nurses	2014
PHTLS Director, Instructor, & Coordinator – National Association of Emergency Medical Technicians	2012
ATLS Coordinator – American College of Surgeons	2010
ACLS Provider – American Heart Association	2006
Basic Life Support Provider – American Heart Association	2004

PROFESSIONAL EXPERIENCE

Senior Lecturer, Full time Nursing Program 09/2025 – present
University of Balamand, Lebanon

Senior Lecturer, Part-time Nursing Program 01/2025 – 09/2025
University of Balamand, Lebanon

Senior Lecturer, visiting Faculty 04/2024 – 01/2025
University of Balamand, Lebanon

In this role, I prepare and give lectures for the UOB's student in the Business and Nursing Colleges, especially relating to healthcare management, nursing adult and critical care, community, health financial management, strategic management, leadership, and research methods

Doctor Student Mentoring 05/2023 – Present
Conduct this role under Octahedron FZ LLC's umbrella, but delivers on a one-to-one basis

- Mentoring Doctoral students in DBA and Ph.D. programs throughout their dissertation and doctoral study journey, prospectus to graduation, and sometimes during their course work when they are having challenges, especially in Academic Writing and APA form and style.
- Work with students in traditional capstones (qualitative, quantitative, and mixed method), Qualitative Pragmatic Analysis capstone, Primary Data Analysis, Secondary Data Analysis, and Program Evaluation (formative and summative).
- Work with the students to complete their prospectus, proposal, and final studies.
- Mentor students to align problem, purpose, and research question(s) and hypothesis(es), while teaching them the relevant parts of research methodology and design to help them choose the appropriate method and design and complete their doctoral study's requirements and writing.
- Proofread their manuscripts to meet the APA 7th edition formatting and academic writing.
- Mentor doctoral students in finding the proper conceptual or theoretical framework and teach them how to use it and analyze their studies through the lens of these frameworks and how to present the analysis based on the frameworks and the research question(s).
- Tutor, correct, and support students in the statistical and thematic analysis.

Healthcare and Leadership Education 2020 – Present

- Curriculum Design
- Soft skills training for healthcare providers from all levels
- Development of high-level educational activities including; workshops, courses, tutorials, hands-on training, and conferences
- Clinical training in Emergency Medicine, Trauma Management, and First Responder education for paramedics and Nurses
- Certified PHTLS and ATCN instructor and director, TNCC provider, and ATLS coordinator

- Management, conceptualization, and delivery of national and international conferences, and speaker (i.e. MEMA at the American University of Beirut, ALTC and HCPC in Riyadh, TraumaCon in the US, and multiple other conferences in the region)
- Lecturer in workshops in multiple healthcare and business institutions in the Region and Internationally
- Closely work with faculty, instructors, coordinators, and leadership staff to support their professional growth
- Audit certain educational activities for quality control and assurance
- Higher and Middle Nursing Leadership Levels Coaching
- Supports CXOs in strategic management, GAP analysis, program evaluation (assessment and implementation), quality control, budgeting, feasibility studies, and in all operational aspects required

Healthcare Executive and Education Expert, Business Research Analyst and Program Evaluator 05/2020 – Present

Octahedron FZ LLC, Dubai, UAE

Octahedron's scope is management consultancy, research, business research analysis, program evaluation, project management, financial wealth and management, and risk assessment and management.

I focus on healthcare and leadership management and education projects, especially for the Nursing Profession. I cover the following roles (all education and academic related experience is under the relevant section):

Business Research Analyst & Program Evaluator – Healthcare Management

Program Evaluation: evaluation of programs to assess what is working and what needs improvement, then put strategies for sustainability, growth, expansion, differentiation, and innovation. These services include performing qualitative, quantitative, mixed method research, formative and summative evaluations, and primary and secondary data analysis.

- Organizational efficiency assessment
- Strategic Management, business development planning, Policy and procedure development and implementation, and expansion planning
- Assessment of standards of care; implementation of action plans and education as needed
- Time attendance efficiency, optimization of resource utilization, on-boarding and succession plan

Strategic & Operational Solutions

- Guide senior management of start-up and established organizations to achieve institutions' vision
- Tailored solutions in the fields of management consultancy, healthcare management
- Strategy development & Organizational Efficiency Assessment

Cost & Risk Management

- Development of projects that increase time attendance efficiency and improve staff utilization
- Inaugurating new services and alignment of the task force for improved efficacy and return on investment

Healthcare Management

- Assessment of Departments, strategic management to maintain patient centered care
- Performance Improvement projects that align with international guidelines such as JCIA, Magnet, DHA, DOH, MOH, CBAHI, ACS trauma accreditation, Trauma Registry implementation
- Healthcare management training and coaching
- Risk assessment, root cause analysis of sentinel events, and KPI development and action implementation
- Employee satisfaction, activation, onboarding, and retention projects
- Commissioning of new services and departments

Consultant Program Evaluation & Academic Affairs**05/2024 – 08/2024***Order of Nurses in Lebanon*

In this role, I work closely with the ONL's President and Director to establish Policies & Procedures, Scope of Practices, Laws and Regulations, and Projects for the improvement of the Nursing Profession in Lebanon

Editing and Proofreading**2023 – Present**

The work in Editing and Proofreading expands to doctoral level studies, journal articles, thesis, and research projects.

Reviewer with the Journal of Trauma Nurses at the Society of Trauma Nurses**2021 – present****Reviewer with the Journal of Emergency Nursing at the ENA****2022 – present****Reviewer with the Total Quality Report Journal****2024 – present****Reviewer with the PLOS****10/2025 – Present****Reviewer with the Global Journal of Medical Research****12/2025 - Present****Consultant Business and Academic Affairs – Academy of Sciences, KSA****07/2019 – 08/2023**

Provided business management consultancy and academic affairs management at the academy. The role covered healthcare education and research, program evaluation, strategic management, and research.

In that role, I provided direction and supervision over various services. I assumed administrative responsibility for the Academy's Business and Academic Affairs, which included developing curricula, setting academic standards, organization's assessment and evaluation, professional development, strategic management, policies and procedures development, Continuing Education Credits' applications to the SCFHS, and ensuring continuing competence in meeting and maintaining high standards of faculty, student, and staff performance.

I worked closely with the CEO to create authentic partnerships, strategic vision, and direction for the Academy and secure a differentiation through a quality strategy that increases the Academy's value and competitive advantage. Moreover, I supported the CEO and other leaders in developing a culture of high expectations & values. I maintained systems to ensure equity and equitable learning outcomes with equal opportunities to access high-quality education for diverse learners.

Being a nurse, I was in charge of all nursing-related programs, including preparing nursing students for the SCFHS qualifying exam, training junior RNs in their new roles and competencies, Mentoring Nurse Managers, Directors, and CNOs in their roles, especially when they are newly transitioning in these roles.

Nursing Project Consultant / Nursing Admin Supervisor – Kanad Hospital Al Ain, UAE**11/2019 – 10/2020**

Covered the executive team and role in the hospital during night shifts. Assessed the hospital programs (departments) and implemented the time attendance efficiency project in the Nursing Department. In this healthcare management and clinical role, I trained Nurse Managers in their managerial roles and trained nurses in some internal clinical competencies and development courses.

Time Attendance Efficiency

- Standardized scheduling
- Decreased Sick leave by 80% throughout the hospital
- Decreased Overtime utilization by 60%
- Saved 157M AED in a quarter with efficient human resource distribution

Admin Supervisor role

- Establishing the guidelines and processes related to this newly established role
- Covered Executive Team during night shifts, weekends, and holidays
- Appropriate utilization and deployment of resources
- Conflict and complaint management
- Leading emergency codes
- Patient flow management

- Business development for Medical, Nursing, and Allied Health simulation and education programs
- OSCE workshops and development
- Consultation for Nursing, EMS, and Trauma
- In-Situ Simulation Syllabus preparation
- Building Scenarios and tailored training for medical, nursing, and allied health
- Training the trainers in simulation, OSCE, and In-situ Simulation

Manager Acute Care Services - Cleveland Clinic Abu Dhabi – UAE

07/2018 – 12/2018

Managed activities of the nursing unit and programs' activities, led a team of 80 caregivers, delivered clinic supervision, and defined clinical direction for high-quality nursing care delivery. Utilized a multi-disciplinary approach to patient care delivery to improve patient outcomes. Offered education consultation. Monitored key performance indicators for maintaining quality, patient safety, and financial, operational, and patient/family satisfaction.

Selected Contributions:

- Administered department operating/capital budgets and improved processes to create a strategic plan that met financial goals and generated revenue.
- Professionally communicated with customers to identify and resolve issues and provide customer satisfaction feedback to senior nursing staff.
- Improved overall health outcomes and facilitated smooth care progression by developing an interdisciplinary care plan with staff assistance.
- Implemented quality improvement, accreditation, patient safety initiatives per CCAD, nursing and department standards, and regulatory compliance.

Nurse Manager / Administrative Supervisor / Acting CNO – American Hospital Dubai - UAE

07/2014 – 07/2018

Established an efficient operating structure across two units to ensure a seamless customer experience. Conduct new employee onboarding and trained and developed educational programs for the infrastructure workforce. Design, execute, and assess the effectiveness of company policies and processes. Ensure compliance with JCI international, regulatory, and legal guidelines.

Selected Contributions:

- Initiation of the High-value rounding increased the efficiency of the cross-departmental collaboration, leading to decreased delays in the discharge process, decreased length of stay, and increased revenue. This initiative required training for all the multidisciplinary teams.
- Development of Nursing Educational Programs, in-situ simulations, educational activities, competencies, and onboarding Programs for the joining staff.
- Instructed managers and delivered training by scheduling sessions to enhance knowledge and skills.
- Spearheaded all aspects of developmental projects affecting patient satisfaction, staff engagement, and standardization of care.
- Introduced new services to decrease the length of stay and improve patient care and safety.
- Developed a career ladder program for workforce retention.
- Formulated nursing quality improvement standards to provide better patient care and services.
- Represented the nursing department in hospital committees and built a nursing professional practice council to maintain the standards of nursing/clinical care based on evidence-based nursing practices.
- Acting CNO in the absence of the ACNO and CNO during holidays, leaves, and assigned days of the week.
- Covered a year as acting ACNO
- Conducted official studies for the projects (quantitative and qualitative), which were presented to the board and the senior executive team.
- Active participation in 3 JCI audits as Nursing Team Lead

Series of Promotions **Registered Nurse / Charge Nurse / Preceptor / Mentor / Administrative Coordinator / Trauma Program Manager** - American University of Beirut Medical Centre– Beirut, Lebanon **02/2006 – 04/2014**
 Worked in the medical oncology unit – Emergency Department – Continuing Medical Education Department
International Accreditations:

- JCI accreditation: Active participation in 3 JCI cycles, a leader in JCI Taskforce
- MAGNET recognition from the ANCC: Chair of the Ethics Task Force – Member of the Nursing Professional Practice Council – Co-Chair of the Safety Fair – Writer of Magnet Chapters and evidence of practice – Magnet Champion
- ATLS accreditation: Inaugurated and promulgated the ATLS Program in Lebanon in 2010, where I became the National Coordinator and an international member of the American College of Surgeons to date
- ATCN accreditation: Inaugurated and promulgated of the ATCN Program in Lebanon in 2012 – National Director and instructor and an international faculty of the Society of Trauma Nurses to date
- PHTLS accreditation: Inauguration and promulgation of the PHTLS Program in Lebanon in 2012 – National Director and instructor and an international faculty of the National Association of Emergency Medical Technicians to date

Registered Nurse / Charge Nurse – Surgical Department - Saint George Hospital – Beirut, Lebanon **07/2004 – 02/2006**

Preceptor Second-year Nursing Students – University of Balamand **01/2005 – 10/2005**
 Lecturer for the second year nursing and preceptor in the clinical practice

PROFESSIONAL EDUCATIONAL RELATED VOLUNTEERING EXPERIENCE

Member of the ATCN 9th Edition Review Committee **2024 – Present**

Member of the ATCN committee holding the position of ATCN Director **2023 – Present**

Member of the International Committee and Global Trauma Quality Improvement Committee **11/2022-present**

Overseeing the international needs for trauma nurses, especially in low-income and low-resource countries. This committee's major mission is to disseminate the tools for trauma quality improvement, for free. We are currently in the process of translating the content to reach more people. I translated the content to French and am now working on the Arabic. Moreover, I am reviewing the Basic Emergency Course developed by the WHO and will also be involved in the translation to Arabic and French.

Liaison member Continuing Education Committee of the Society of Trauma Nurses **08/2022-present**

Link Nurse Planner between the CEU and Leadership Development committees. Responsible for the review of the content of all curricula, credit accreditation (calculation and accrual), research to have evidence-based content, and editing to have APA formatting.

Chair & First International member in the Leadership Development Committee of the Society of Trauma Nurses

08/2021-present

First International member selected in the Leadership Development committee. We develop curricula for trauma nurses and leaders, and we conduct the training. We also study the evaluations from international nurses for the needs assessment, as well as the event evaluations for the improvement of content and delivery of the training

ATCN Director, Educator, and Instructor

2014 – Present

I am the first National Director for the ATCN in Lebanon as I promulgated the Program in the country, and have been active in Lebanon and Region since then. Currently, I hold the ATCN Director Position seat on the ATCN Committee in the Society of Trauma Nurses

PHTLS Director and Instructor

2012 – Present

ATLS Coordinator

2010 – Present

National Instructor in the Lebanese Red Cross Emergency Medical Services

2004 – 2021

Developed the standardized program for the LRCEMS volunteers to include a comprehensive basic to advanced programs, first aid, first responder, EMT-B, and EMT-I to standardize the quality of care of the EMS in Lebanon. Moreover, Promulgated the Pre-Hospital Trauma Life Support (PHTLS) program in the LRCEMS under the AUBMC's governance, and was the national director and instructor for the program till 2014. I trained generations of EMT and Paramedics since 2004, and still teach in Lebanon whenever I visit.

ACHIEVEMENTS

- Conceptualized, managed, and delivered the biggest international conference from trauma in Saudi Arabia 2020-2022
- Built the first Trauma system and trauma education program in Lebanon – 2010-2014
- Published articles and manuscripts, with ongoing research papers queued for publication
- Doctoral Study granted an hour workshop in the Total Quality Report (TQR) conference in Florida in February 29, 2024
- Paper granted a spot for presentation in one of the biggest international business forums in the 20th Biennial Conference of the Eastern Academy of Management International, Taiwan, June 2024
- Built a successful Nursing and Quality system in the American Hospital Dubai 2018
- Successfully led healthcare organizations to accreditation, stability, and sustainability in the GCC
- Developed multiple curricula for healthcare providers and leaders in GCC, MENA, and international societies including the WHO, STN, and ENA
- Developed a consolidated onboarding and continuing development from first responder to EMT-I for the Lebanese Red Cross Emergency Medical Services at a National Level
- Published research outcomes and mentored doctoral candidates.
- I have an extensive experience in Clinical, Business and Research which allows me to have a critical eye when evaluating any organization, especially in the healthcare industry and more specifically nursing and all Patient Related matters, and address problems with innovative solutions, seizing growth opportunities for the organization and its clients.
- I am known to build strong business structures that allow leaders to differentiate themselves in the market and increase their competitive advantage.

AWARDS

Awarded the Winter 2024 Frank Dilley Award for Outstanding Doctoral Study – for my Doctoral Study at Walden University 2023-2024
Dean's Honor list in the DBA Program, Walden, 2023
Dean's Honor list in the Masters' Program, AUST, 2016
Dean's Honor list in the Bachelor Science Nursing Program, 2004
Award for the Promulgation of the triad of trauma courses in Lebanon. An award granted in San Francisco, 2014
"Service Excellence Award" from AUBMC, 2013 | "Best Nurse Award" from Lion's Club in 2004

STUDENT/POSTDOCTORAL SUPERVISION

Supervisor in Masters Nursing thesis and doctoral studies. Total of 4 MSN and 6 Doctor students to date.

SPEAKER – LECTURER – ADVISORY/ORGANIZING COMMITTEE MEMBER

I have participated as speaker, lecturer, trainer, or educator in multiple events, conferences, courses, and programs. Below is the list of the most recent and prominent participations in the past 5 years

Event	Role	Organization	Place	Date
TraumaCon 2026	Speaker	Society of Trauma Nurses	Austin, Texas	April 15 – 17, 2026
The Total Quality Report Annual Conference	Speaker	TQR	Florida, USA	March 26, 2026
AUB Hariri School of Nursing Conference	Presented one oral and one poster presentations	American University of Beirut	Beirut, Lebanon	Oct 29-30, 2025
Intermountain Health Good Samaritan Conference	Speaker – Building a Trauma-Ready Lebanon: How we scaled PHTLS for EMTs and ATCN for Nurses	Intermountain Health Medical Center	Colorado, USA	September 26, 2025

ATCN Latin America Regional Meeting	Speaker – Program evaluation and Quality Assurance in ATCN Courses	ATCN Latin America Regional Office	Brazil	September 15, 2025
TraumaCon 2025	Presenter of 2 lectures in the leadership institute pre-conference; speaker in the international session in the plenary session; speaker in a concurrent session; and poster presenter	Society of Trauma Nurses	Kansas City, Missouri	April 23 – 25, 2025
EAM-I XX 20th Biennial Conference of the Eastern Academy of Management International	Speaker: Innovations and differentiation strategies for healthcare education organizations	Eastern Academy of Management International	Taipei, Taiwan	June 17-21, 2024
TraumaCon 2024 pre-conference and conference	Speaker in multiple tracks, and panelist	Society of Trauma Nurses	Orlando, FL, USA	April 10-12, 2024
The Qualitative Report 15th Annual Conference "Qualitative Inquiry; Access Denied?"	Speaker: 50 minutes workshop on differentiation by quality strategies for healthcare education organizations	Nova Southeastern University, Carl DeSantis Building	Fort Lauderdale, Florida USA	February 28 – March 1, 2024
TraumaCon 2023 pre-conference Leadership Development committee (International Conference)	Organizing Committee	Society of Trauma Nurses	Denver, CO, USA	Mar 2023
All Levels Trauma Care Conference (International Conference)	Manager, Advisory member, Speaker	Academy of Sciences	Riyadh – KSA	Dec 2022
Healthcare Career Pathways Conference (International Conference)	Manager, Advisory member, Speaker	Academy of Sciences	Riyadh – KSA	Sep 2022
Second Hamidiye International Student Congress HISCON 2022 (Conference)	Keynote Speaker	Hamidiye University	Turkey	May 2022
TraumaCon 2022 pre-conference Leadership Development Committee (International Conference)	Speaker Organizing Committee	Society of Trauma Nurses	San Diego – USA	Mar 2022
Foundations of Nursing Documentations and Diagnosis (Webinar)	Lecturer	Academy of Sciences	Riyadh – KSA	Mar 2022
Hints and Tips for MCQs (Webinar)	Lecturer	Academy of Sciences	Riyadh – KSA	Jan 2022
All Levels Trauma Care Conference (International Conference)	Manager Advisory member Speaker	Academy of Sciences	Riyadh – KSA	Nov 2021

Healthcare Career Pathways Conference (International Conference)	Manager Advisory member Speaker	Academy of Sciences	Riyadh – KSA	Sep 2021
Saudi National Licensing Exam Preparatory course: series of courses and tutorials	Co-Director of Program Lecturer and Coach	Academy of Sciences	Riyadh – KSA	All through 2021
OSCE training: How to prepare for OSCE	Main Trainer in the Workshop	Jordanian Nursing Council	Amman – Jordan	2019
Training Series for Healthcare providers' assessment and tailored training development for Nursing and allied health	Main trainer	Kuwait Ministry of Health	Kuwait, Kuwait	2019-2020
Training Series for Healthcare leaders and Professors on Simulation uses in Healthcare, including OSCE	Main trainer	Pakistan, Join efforts between multiple institutions	Karachi, Pakistan	2019-2020

PUBLICATIONS

Acknowledgment in the ATLS 9th & 10th Edition manuals for the ATLS Provider course – American College of Surgeons (ACS) for my contribution in the editions' review. Currently on the Review committees for ATCN's 9th Edition with the Society of Trauma Nursing.

Hejase, H. J., El Skaff, D., Hamdar, B. & Hejase, A. J. (2017). Trauma awareness and education in Lebanon: An Exploratory study. *The Journal of Middle East and North Africa Sciences*, 3(10), 8–31. <https://doi.org/10.12816/0041122>

Hejase, H. J., Skaff, Y., Skaff, D. et al. (2018). Effect of education and emotional intelligence on consumers' impulsive buying behavior. *The Journal of International Review of Management and Business Research*, 7(3), 732–757. [https://doi.org/10.30543/7-3\(2018\)-8](https://doi.org/10.30543/7-3(2018)-8)

Skaff, D. (2023). *Increasing organizational value of a private healthcare education academy* (Publication No. 2023.30573773) [Doctoral study, Walden University]. ProQuest Dissertations Publishing. <https://doi.org/10.13140/RG.2.2.17143.43689>

Skaff, D., Mayer, R., & Shao, C. (2024, February 29–March 1). *Increasing organizational value of a private healthcare education academy*. The Qualitative Report 15th Annual Conference. Fort Lauderdale, FL. <https://tqr.nova.edu/tqr-15th-annual-conference/>

Laberge-Sevigny, M., Moore, L., Gabbe, B., Haagsma, J., Wake, E., Haas, B., Skaff, D., Green, R., Trevino, C., Finstad, J., Gagon, M.A., Deziel, P.L., & Berube, M. (2025). Strategies for assessing post-hospitalization outcomes in trauma survivors and their feasibility of implementation: A scoping review protocol [in Press]. *BMJ Open*

Al Turki, S., Skaff, D., Mujkki, G., Ozdemir, B., Maghraby, N., Iskandarani, L., Diab, C., Ashour, M. N., Almass, A., Othman, A., Alghosen, A., Alsalamah, I., Alotaibi, M., Alqahtani, N., Alguhaimi, D., Al Dawoud, A., & Alobaid, A. (2025). Virtual reality versus manikin based training on emergency life saving basic rescue skills: A Summative Evaluation [In Press]. *BMC Medical Education*. <https://doi.org/10.1186/s12909-025-07971-5>

Publication In progress:

Authors	Title	Notes
Al Turki, S., Skaff, D., et al.	The use of VR for pain and anxiety reduction in pediatric procedures: a prospective interventional study in a tertiary hospital in Riyadh	Summative evaluation Mixed Method
Skaff, D., Hejase, H., Mujlli, G., Niles, A., & Alobaid, A. Collaboration with Princess Noura University, Simulation and Skills Development Center	Healthcare leaders' perception of the AHEAD attributes, and the need for additional and continuous training in leadership: Comparative Study	Mixed-method Official approval granted by the AHEAD tool authors in Singapore

Skaff, D., Hejase, H., Mujlli, G., & Niles, A., & Alobaid, A. Collaboration with Princess Noura University, Simulation and Skills Development Center	Understanding, awareness of, and limiting beliefs that hinder healthcare leadership success and growth	Mixed-method, Descripto-explanatory Official approval granted by the AHEAD tool authors in Singapore
Skaff, D., & Mayer, R.	How-to guide on using Logic Models and integrating them with conceptual frameworks	Professional Guidelines Mixed-method and Program Evaluation
Skaff, D., Mayer, R., & Shao, C.	Increasing the value of a healthcare academic organization	Formative program evaluation – mixed method Submitted to the TQR
Skaff, D., James, J., Ray, K., Dunnington, C., Cofran, J., & Patton, S.	Systematic review on Trauma-Informed Care	Systematic Review
Azar, M., Skaff, D., Azar, C., Chakhtoura, H., & Hourany, R.	Perception of FHS students about Academic Advising	Mixed method Study done in the University of Balamand

VOLUNTEERING

Reviewer for the GJMR	2025-present
Reviewer for the PLOS	2025-present
Reviewer for the TQR Journal	2024-present
Member Emergency Nursing Association	2023-2025
Reviewer for the Journal of Emergency Nurses	2023-present
Liaison member Continuing Education Committee of the Society of Trauma Nurses	2022-present
Member of the International Committee and Global Trauma Quality Improvement Committee	2022-present
Reviewer in the Journal of Trauma Nurses	2022-present
Leadership Development Committee of the STN	2021-present
Member American Trauma Society	2023-2024
Reviewer for EAM-I Conference	January 2024
St Francis Youth Committee – UAE	2020-2024
Lebanese Red Cross EMT & National Instructor	2004-2021

ASSOCIATION

Association: American College of Surgeons – Society of Trauma Nurses – National Association of Emergency Medical Technicians – Lebanese Red Cross – Emergency Nursing Association – American Trauma Society

AFFILIATIONS

Visiting Researcher, Université Laval, Canada – Planned to start in March 2026

INTERNATIONAL COLLABORATIONS

2025-2026	First Beta for international site testing – ATCN 9 th Edition – Beirut, Lebanon
2024	Content Reviewer and Beta Testing of the ATCN's 9 th Edition, USA
2021	Promulgation and Inauguration of ATLS in Turkey
2020-2022	All Levels Trauma Care International Conference Manager, co-chair and Speaker, Riyadh, KSA
2021	Healthcare Providers Career Pathways Conference Manager, co-chair and Speaker, Riyadh, KSA
2019	OSCE program train the trainer – Amman, Jordan
2019	Simulation training and content development – Kuwait, Kuwait