

OBJECTIVE

As a Registered Nurse and Public Health Professional with nearly 20 years of experience in emergency and trauma care, community, and grants management, I seek a position to enhance public health services in education, quality, and leadership (i.e., regionally, nationally, and globally).

EDUCATION

05/2027 (In Progress)	<u>Georgetown University</u> Washington, DC, School of Nursing <i>Ph.D., Ethics and Health Equity</i> (Inaugural Class)
05/2013	<u>George Washington University</u> , Washington, DC, School of Public Health <i>Masters of Public Health</i> , Health Promotion
05/2007	<u>Howard University</u> , Washington DC, School of Nursing Pharmacy / Allied Health <i>Bachelor of Science</i> , Nursing
05/2005	<u>Howard University</u> , Washington DC, School of Nursing Pharmacy / Allied Health <i>Bachelor of Health Science</i> , Health Management

WORK EXPERIENCE

08/2024 to Present:	Howard University – School of Public Health Adjunct Professor
08/2016 to Present:	Howard University Hospital Level 1 Trauma Center Department of Surgery Division of Trauma and Critical Care, Washington, DC

Registered Nurse Trauma Program Director

In this position I am responsible for developing, organizing, implementing, coordinating and evaluating functions of the interdisciplinary Trauma Service. Trauma Services is an operation that incorporates all aspects of healthcare, within the acute care setting. In addition to clinical services, I am the liaison to the Executive Leadership team and the Department of Surgery. I direct distinct teams, Trauma registry, Injury Prevention and Outreach, Trauma Education, Trauma Social Work, and grant coordination. I am also responsible for the organization of services and systems necessary for the multidisciplinary approach to the care of the hospital. I maintain trauma certifications and am certified to direct national curriculums for Trauma Nurses and Physicians. An essential component of the program is Level 1 American College of Surgeons (ACS) Verification and Level 1 State Designation. In this position, I have revamped the service including growing the employees from 3 to 17 and completing 3 successful verifications, one with no deficiencies.

Additional duties include:

- Creating and maintaining policies and procedures pertinent to Trauma Verification
- Coordinating Trauma Morbidity and Mortality and Trauma Multi-Disciplinary meetings
- Data analysis and submission to the ACS and DC Department of Health (DOH)
- Performance Improvement identification and projects
- Grant Coordination for the District of Columbia's Office of Victim Services and Justice Grants (OVSJG) Project Change Grant- Hospital-Based Violence Intervention Program, DC DOH Center of Excellence Grant in Trauma and Violence Prevention and PTSD and Palo Alto Veterans Affairs Institute for Research (PAVIR) multi-center study (\$300,000)
- Coordination of: Advanced Trauma Life Support Course (ATLS) for Surgeons, Trauma Nurse Core Course (TNCC) and Trauma Care after Resuscitation Course (TCAR) for Nurses, Stop the Bleed Training (STB) for the community
- DC Committee on Trauma
- DC Trauma Coalition
- DC Mayor appointed Violence Fatality Review Committee (Co- Chair)
- American Foundation for Firearm Injury Reduction in Medicine (AFFIRM) Research Advisory Board
- Assisting developing the Trauma and Violence Prevention Center of Excellence

GRANT MANAGEMENT

05/2020 to 2023 Howard University, Center of Excellence - Trauma and Violence Prevention (TVP)

Administrative Director, Washington, DC

Grant funded, five centers totaling \$5,000,000.00 (\$5 million) for 3 years and \$1.2 million for the TVP program, to reduce violent injuries through evidenced-based research, knowledge sharing and publications, community engagement, dissemination of best practices, and collaboration with hospital-based and community-based organizations. In this role, I am responsible for planning and executing the grant, which includes creating the budget, support program staff, interpret and submit monthly and quarterly data to funders, and track program outcomes and deliverables.

08/2017 to Present Howard University

Director of the Hospital- Based Violence Intervention Program, Washington, DC

Grant funded program (\$671,710.00) which grew from \$248,000 under my leadership, at Howard University Hospital Violence Intervention Program (HUh-VIP) offers immediate support for survivors of community violence. The HUh VIP team assist clients throughout the duration of their hospital stay and post-discharge. The program provides culturally appropriate and trauma informed support services that promote holistic healing and reduce recidivism. Group Therapy (for men and women), ongoing case management post-discharge, referrals, and linkages to appropriate community organizations (*e.g. housing, core service agencies/OMHC, vocational and educational training programs, etc.*), quarterly education seminars (financial planning, mental and physical health and substance abuse), assistance with resume writing and form filing to include: DC Crime Victim Compensation application, Job applications, Medicaid, and related programs. In this role, I am responsible for planning and executing the grant, which includes creating the budget, support program staff, interpret and submit monthly and quarterly data to funders, and track program outcomes and deliverables.

08/2017 to 09/2024 Howard University
Director of the Hospital- PAVIR Study Washington, DC

Grant funded (\$300,000) multi-center study of Trauma patients experiencing mental health concerns.

12/2014 to 08/2016 Dimensions Healthcare, Cheverly, MD
University of Maryland Capital Region Health -2021

Registered Nurse Trauma Injury Prevention Outreach Coordinator and Trauma Educator

Utilizing hospital, local and national databanks, coordinate and manage Injury Prevention programs and partnerships as well as grant writing for safety projects and research; identify trends, patterns, frequency and risk factors for injury; establish programs for varying mechanisms of injury including motor vehicle collisions, elderly falls, domestic violence, sexual assault, substance abuse related and violent injuries. Identify stakeholders of Injury Prevention and their priorities for prevention and education. Provide public awareness of Trauma systems and Centers through education and outreach to the community; and internal education to health care professionals. Oversee and lead teams of educators in the community to disseminate injury prevention education. Provide and create budgets for education and prevention of trauma. Coordinate and organize the operations of large events and programs, for example activates surrounding National Trauma Awareness Month and county and state health fairs. Educate Emergency and Trauma nurses about clinical trauma procedures and policies. Write and review briefings for public meetings. Coordinated briefings with and meet with high-level officials to discuss community issues like gun violence and sexual assault. Conducted/attended monthly operations meetings with the Maryland Institute of Emergency Medical Services Systems (MIEMSS) to coordinate activities and discuss patient care initiatives, improving hospital policies and procedures and how to conduct and maintain performance improvement metric.

Programs and Public events include:

- Senior Falls Safety
- Distracted driving and walking presentations
- Child Safety Fair
- Matter of Balance
- Hospital-Based Violence Intervention Program (VIP) for victims of violence
- Trauma Survivor's Network
- Sexual Assault and Domestic Abuse programs
- Clinical Nurse Education
- Various best practice and evidence-based programs
- Health fairs

08/2011 to 12/2014 The George Washington University Hospital, Washington, DC

Registered Nurse Trauma Injury Prevention and Outreach Coordinator

The first Injury Prevention and Outreach Coordinator at George Washington University Health (GWUH). Coordinate and manage Injury Prevention programs and partnerships as well as

grant writing for safety projects and research; identify trends, patterns, frequency and risk factors for injury; establish programs for varying mechanisms of injury, including alcohol, bike, pedestrian, falls prevention, and all types of assault safety; provide education through outreach to the community; and became founding member of DC Trauma Injury Prevention Coordinators Collaborative (DC-TIPPC).

- Elderly safety conferences for the community
- Child Safety Passenger checks for new parents
- Distracted driving and walking presentations
- Violence Prevention Programming

Member of the Patient Safety and Patient Satisfaction Committees, reviewed Hospital Consumer Assessment of Health Care Providers and Systems (HCAPS) and Press Ganey survey results to assist in implementing hospital initiatives for faculty and patients. Designated customer service representative.

02/2008 to 08/2012 The George Washington University Hospital, Washington, DC

Registered Nurse, Team Lead (Supervisor) and Charge Nurse Level 1 Trauma Center

Provide clinical care for critically ill patients involved in traumas or have emergent concerns from acute or chronic diseases. Perform the role of charge nurse and team leader of a fast-paced emergency department and trauma center. Coordinated the operations of the emergency department to ensure care of patients in tandem with multiple departments.

07/2009 to 01/2012 District of Columbia's Transitional Housing Corporation, Washington, DC

Healthy Habits Coordinator

Secured funding for medical needs of underserved families in transitional houses and shelters; assist families with maintaining healthy lifestyles; securing referrals and community outreach with similar non-profit organizations; coordinate prevention programs for substance abuse, intimate partner violence, senior safety and sexual assault.

10/2008 to 01/2018 (in contract with) George Washington University Medical Faculty Associates and George Washington University Department of Emergency Medicine – Event Medicine

Registered Nurse International Transporter and DC Event Medicine Registered Nurse

Traveled internationally to monitor and escort ill and severely ill patients to and from global destinations. Primary first aid nurse in high-profile events throughout the District of Columbia including (DC Convention Center, Events on the National Mall (fairs, festivals, protests and related programs), Museums, US Capital and Sports Stadiums. Coordinated the operations of the trip or event to ensure all objectives were effectively and efficiently met.

08/2005 to 02/2008 Georgetown University Hospital Washington, DC

Registered Nurse (Emergency Department)

Initially a nursing technician, assisting nurses and physicians with emergency task and bedside care and then as a registered nurse; clinical care for critically ill patients with emergent concerns from acute and chronic diseases.

03/2005 to 08/2007 District of Columbia Department of Health (DOH), Intern and Community Liaison, Washington DC

HIV/Aids and Immunization Program Advocate

Post interning with DC-DOH; I Coordinated HIV/Aids education workshops centered on prevention and screening using the “ORA-Quick” method, participated in twice weekly immunization travel clinics and health fairs, partnered with Centers for Disease Control and Prevention (CDC) for national immunization statistics. Assisted with operationalizing the program.

CONGRESSIONAL EXPERIENCE

- Driving Innovation: Black Women in STEM – Congressional Black Caucus Foundation- Panelist
- Caucus Commission on the Social Status of Black Men and Boys - Preventing Crime in The Black Community (Presenter)
- Office of Gun Violence Prevention - Briefing with the Department of Education on Historically Black Colleges and Universities grant partnership - Presenter
- Caucus Commission on the Social Status of Black Men and Boys - Preventing Crime in The Black Community (Participant)
- Trauma Centers Association of America - Annual Lobbying for Trauma Centers in 2016, 2018, 2022, 2023
- Lobby Days – Chi Eta Phi Sorority Incorporated – Nursing Advocacy
- Lobby Days – American Nurses Association – Nursing Advocacy
- District of Columbia Government – Budget Hearing - Violence Prevention funding
- Conduct Stop the Bleed training (bi-annually)

SKILLS

Adapt well to multicultural and diverse environments; outstanding interpersonal acumen; languages: English and conversational Spanish

COUMPUTER PROGRAMS AND SYSTEMS

Experience with several software applications, operating systems and programs including: Office Suite (Word, Excel, Power Point), SPSS, Collector/V5 Trauma Registry, Cerner, IBEX, ZoomGrants, Apricot – Social Solutions

NURSING COMPETENCIES

Nurse Executive – Board Certified (NE- BC), Basic Life Support (BLS), Advanced Cardiovascular Life Support (ACLS), Pediatric Advanced Life Support (PALS), Director- Trauma Nursing Core Course (TNCC) - Coordinator, Advanced Trauma Life Support (ATLS) – Advanced Trauma Care Nurse (ATCN), Stop the Bleed (STB) – Instructor, (Crisis Prevention Intervention (CPI) – Provider, National Highway and Traffic Safety Administration (NHTSA)- Instructor, Child Passenger Safety Technician (CPST) Senior Checker

PROFESSIONAL ORGANIZATIONS

- Chi Eta Phi Sorority, Inc., 2004 to Present: various service activities – Positions: Undergraduate Sponsor, Co-Chair Scholarship Committee, 2016 Brotherhood/Sisterhood Nurse of the Year, Nominating Chair
- Society of Trauma Nurses (STN) – 2010 – National Board Member (2022 -2024, 2025)– Director-at-Large, Member, Diversity Equality Inclusion (DEI) committee inaugural member, Injury Prevention Committee Chair (past) current member
- National Society of Allied Health, 2004
- District of Columbia Trauma Injury Prevention Coordinators Collaborative (DC-TIPCC) founding member, 2012
- Sigma (formally Sigma Theta Tau) – International Honor Society for Nursing
- National Black Nurses Association
- Black Nurses Collaborative – Founding Member (2022)

ACHIEVEMENTS / COMMUNITY SERVICE

- S.O.M.E (So Others May Eat) volunteer, 2004
- R.A.M. (Remote Area Medical), 2008
- First Aid White House Easter Egg Roll, 2009
- Haiti Disaster relief, 2010
- Health Mentors – Latin American Youth Center (2014)
- Vice President (2014-2016) and actively participate - Home Association Board
- Trauma Center Association of American – Capital Hill Advocate – (2016, 2019, 2023)
- Chi Eta Phi Sorority Inc. – Member of the Year Award (2019)
- President Howard University Early Learning Program - Parent Network
- Member- Howard University Alumni Group
- Member Appointment to Washington, D.C., Mayor Muriel Bowser's, inaugural Violence Fatality Review Committee (2019 – Present) Interim Chair and Co-Chair
- WHUR- Radio and McDonalds Black Excellence awardee (2020)
- Society of Trauma Nurses liaison to the Injury Prevention and Control Committee, American College of Surgeons – 2-year appointment (2022)
- AFFIRM Research Advisory Board
- Inaugural Society of Trauma Nurses, Diversity, Equity and Inclusion Committee – member (2021)
- American Hospital Association, Next Generation Fellow (2022)
- Society of Trauma Nurses, elected - Director-at- Large – National Board of Directors (2023)
- Chi Eta Phi Sorority Inc. – Regional Director's Award (2023), (Inaugural Alpha) Education Award (2023)
- Council for Court Excellence: Justice Potter Stewart Award (Hospital Based Violence Prevention) (2023 – Trauma Service Award)
- Howard University College of Medicine- Unit of the Year Award (2022 and 2023 – Trauma Service Award)
- Inaugural Firearm Injury Prevention Research in Nursing Scholars Program (2026) University of Colorado

PRESENTATIONS / PANELS / APPEARANCES / IRB

09/2025 Akinyemi O, Fasokun M, Ogunyankin F, et al. Comparing the Distressed Communities Index and Area Deprivation Index in Predicting Firearm-Related Emergency Department Visits. *The American Surgeon*TM. 2025;0(0). doi:[10.1177/00031348251380180](https://doi.org/10.1177/00031348251380180)

02/2024 Nursing and the Care of Black Patients– West Virginia Veteran’s Administration

05/2023 WHUR: “Nursing Post-Covid”

11/2023 Preventing Crime in The Black Community” Caucus on the Commission on the Social Status of Black Men and Boys – United States Congress

07/2023 “Exploring Delirium in the Outpatient Setting, an Observational Study” presentation and poster

05/2023 American Trauma Society Webinar “Increasing Residency Participation in Stop the Bleed”

03/2023 Predictors of Completed Suicides among Emergency Department Visits for US Suicides Presentation and poster

04/2022 PAVIR – Multi-Center Study; Trauma and Mental Health Howard University College of Medicine and Stanford University

03/2022 Operating an Urban Level 1 Trauma Center- Presentation

02/2021 American College of Surgeons – Committee on Trauma Firearm Study

07/2020 WHUR: “Hearing the Stories of those Working on the Frontline”

04/2020 Multicenter Study of the Characteristics of Survivors of Gun Related Injuries in the District of Columbia (IRB-20-CMED-72)

03/2020 Recidivism Rate Following Gunshot Wounds (IRB-20-CMED-71)

03/2020 COVID-19 Trauma Volume Study (IRB-20-CMED-77)

05/2013 Washington, DC Cumulative Education “A Content Analysis of Syllabi to Evaluate the extent to which Injury Prevention Is Taught at the School of Public Health”

05/2013 Washington, DC Injury Prevention Conference “Developing an Injury Prevention Coalition in an Urban Metropolis”

04/2013 Approved Institutional Review Board (IRB) study “Comparing Bike Injuries in an Urban Trauma Center

12/2012 Washington, DC Public Health Advocacy “An Evaluation of Sexual Assault Nurse Examiners (SANE) in Washington, DC Metropolitan Hospitals”

05/2012 Washington, DC Public Health Graduate Student Day “Montgomery County Health Profile of Residents”

02/2012 Washington, DC Construction Summit, “Preventing Injuries at Construction Sites”

10/2011 Washington, DC Senior Advantage Seminars, “Falls Prevention and the Elderly”

03/2004 National Aids Conference—Abstract; “The State of African American Women Living with HIV/Aids in Washington, DC Wards 7 and 8”